



REPLY TO
ATTENTION OF

IMEU-WSB-ZA

DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON WIESBADEN
UNIT 29623
APO AE 09096-0050

3 SEP 09

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: US Army Garrison Wiesbaden Policy Letter 35, Prevention of Retaliation for Engaging in Protected Equal Employment Opportunity Activity

1. I expect all leaders, supervisors and managers within the US Army Garrison Wiesbaden to support and enforce the principles of equal employment opportunity (EEO). The Equal Employment Opportunity Commission (EEOC) rules and regulations clearly state that no person will be subjected to retaliation for participating in any stage of the administrative or judicial proceeding under Title VII of the Civil Rights Act, the Age Discrimination in Employment Act (ADEA), the Equal Pay Act, or the Rehabilitation Act.
2. Supervisors may not fire, demote, harass or otherwise retaliate against an employee for filing a charge of discrimination; participating in a discrimination proceeding; or otherwise opposing unlawful discrimination. The legal right to protest against discrimination or to participate in the administrative complaint process as complainants, counselors, witnesses, or representatives is guaranteed by laws and regulations.
3. Compliance with this policy ensures that we provide a workplace environment that gives employees the freedom to exercise their rights. EEO, legal and civilian human resource advisors are valuable assets that can provide assistance in meeting this objective. Our commitment to EEO is a matter of duty, personal integrity and accountability.
4. The point of contact for this policy is the Equal Employment Opportunity Office located on Wiesbaden Army Airfield, Building 1023E, Room 117, and may be contacted at DSN 337-5610/5616/5535, commercial 0611-705-5610/5610/5535 or e-mail: mail.gwi.eeo@eur.army.mil.

JEFFREY W. DILL
COL, IN
Commanding

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